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1 Q And you don't recall who the adjunct was?

2 A I really don't.

3 Q Okay. When did that occur? Do you recall  
4 when you were directed to cancel those courses?

5 A That was in May. I do not recall the specific  
6 date.

7 Q And is Provost White still with UTT?

8 A No.

9 Q Do you know when she -- when did she stop  
10 being with UTT?

11 A Provost White left -- I think it was that  
12 year. She's now the president of Austin P. University  
13 in Tennessee.

14 Q Okay. Do you recall when she reported to the  
15 Tennessee campus?

16 A I have no idea.

17 Q Okay. Do you recall receiving emails from  
18 Ms. Linehan about problems that she was having with  
19 students in the history course 5388.001?

20 A Yes, I do.

21 Q Okay.

22 (Exhibit No. 4 marked for  
23 identification.)

24 MR. O'KELLY: Exhibit 4.

25 MR. SOTO: Four?

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1 week of March, so I would assume about three weeks at  
2 that point in time.

3 Q Okay. And what did Ms. Linehan first report  
4 to you as was the problem she was having with her  
5 students?

6 A She told me -- she emailed me that some  
7 students were unhappy, there were some problems, and  
8 most of the information I received from Dr. Linehan I  
9 got off the students actually came to us and complained  
10 and complained, and we met with them.

11 Q And my question is what did Ms. Linehan report  
12 to you were problems that she was having in her class?

13 A Disgruntled students who were doing poor work  
14 and were complaining.

15 Q Okay. What did you say to Ms. Linehan in  
16 response to that report?

17 A I do not recall what I specifically said years  
18 ago.

19 Q Did you direct her to change the manner in  
20 which she was teaching the class?

21 A After I found out about the syllabus having  
22 been changed midstream, I told her to go back to the  
23 original syllabus.

24 Q As of -- and you say you found out about this  
25 after the spring break?

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1 A After spring break, correct.

2 Q Okay. When was the spring break in 2014?

3 A Middle of March.

4 Q Okay. That's what I'm -- was it beginning or  
5 mid or end? That's what I'm --

6 A I'm not really sure, to be quite honest with  
7 you, if it was the third or second week of March.

8 Q Okay. Who were the students that Ms. Linehan  
9 identified to you as students with whom she was having  
10 problems?

11 A I mean, the one involved in this one, I do  
12 remember, and her name was Nylyn.

13 Q Okay. Do you remember her full name?

14 A I do not.

15 Q And that student, had she actually -- I think  
16 that's a student who Ms. Linehan had suspected was  
17 plagiarizing?

18 A That's correct.

19 Q All right. Did you make any attempt to  
20 investigate whether or not the student had plagiarized  
21 the material, the words?

22 A What I -- what I actually did, some of the  
23 read -- some of the writing assignments we got copies  
24 for, and I gave them to other history faculty members to  
25 read them.

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1 Q And when you says class discrepancies --  
2 A Like changing the syllabus.  
3 Q Okay. And did you verify what changes had  
4 been made to the syllabus?

5 A Yes, I did.

6 Q And what were the changes?

7 A Changes were in grading procedure, like exams  
8 being dropped, previous work before spring break not  
9 counting toward the final grade, and that's what I  
10 remember.

11 Q And how did you communicate with Ms. Linehan  
12 about these complaints?

13 A Electronically.

14 Q Okay. Did you ever go and meet with  
15 Ms. Linehan to talk about these things?

16 A I did not.

17 Q Okay. And when you contacted her  
18 electronically, did you identify who had made the  
19 complaints?

20 A I did not. I was afraid of reprisal.

21 Q And reprisal from whom?

22 A Of Dr. Linehan with the students.

23 Q Doesn't UTT have a strict policy against  
24 retaliation and reprisals by professors?

25 A We do.

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1 communication with Ms. Linehan. I do not remember  
2 word-for-word. It was three years ago, and I did  
3 mention the term reprisal in there.

4 We met with the students, identified the  
5 students, and tracked their academic progress throughout  
6 the rest of the semester. We even went as far as taking  
7 some of the written assignments and had them looked at  
8 by other history professors.

9 Q Is that your full answer?

10 A That is it.

11 Q And do you recall -- but you never met with  
12 Ms. Linehan to say, look, students have complained, I  
13 don't want you to take any action against them or do  
14 anything to make it look like it's retaliation, or words  
15 to that effect?

16 A We met electronically.

17 Q Okay.

18 A Like I said, Dr. Linehan has never been in my  
19 office. She's been at U.T. Tyler for eight years.

20 Q Did you ask her to come and meet with you?

21 A I did not. We communicated electronically.

22 Q Okay. When did you meet with the students?

23 A We met the week of -- I think it was the 20th  
24 of March, if I remember correctly.

25 Q And when you say we, who is we?

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1 administrative leave for 32 months risks having damage  
2 done to their professional career by being absent for so  
3 long?

4 MR. SOTO: Objection, form.

5 Q (By Mr. O'Kelly) You may answer.

6 A To be quite honest, I hate to give an answer  
7 because I really don't know. I've never encountered a  
8 situation like this before in my whole career, and so I  
9 have nothing to compare it to, so --

10 Q That may go to my next question.

11 A Yeah.

12 Q Are you aware of anyone who has been suspended  
13 for 32 months by a university under any circumstances?

14 A I am not.

15 Q Okay.

16 A Yeah.

17 Q And you don't have an opinion on whether such  
18 a suspension pending an investigation, regardless of the  
19 outcome of the investigation, but anyone on a required  
20 mandatory leave, you don't have an opinion on whether  
21 that would hurt or harm their professional either  
22 standing in the university or professional career?

23 MR. SOTO: Objection, compound.

24 Q (By Mr. O'Kelly) You may answer.

25 A I'm going to be very honest, it will hurt

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1 obviously.

2 Q I have nothing further.

3 MR. SOTO: One minute and then I may not  
4 have any questions.

5 (3-minute break.)

6 MR. O'KELLY: So I did have a couple more  
7 questions and I'll be real quick, if that's okay.

8 MR. SOTO: Okay. Yeah.

9 Q (By Mr. O'Kelly) Dr. Stadelmann, your last  
10 response to my question was obviously a suspension of 32  
11 months would hurt a professor's career. Would it hurt  
12 them financially?

13 MR. SOTO: Objection, calls for  
14 speculation.

15 Q (By Mr. O'Kelly) You may answer.

16 A From what I understand, it was a paid  
17 suspension, so it would not have hurt financially.

18 Q What about in terms of getting a promotion?

19 MR. SOTO: Objection, calls for  
20 speculation.

21 A In terms of promotion, Dr. Linehan is an  
22 associate professor, and based on her CV, her curriculum  
23 vitae, I don't think she would have been able to go for  
24 a promotion at this point in time.

25 Q Okay. And with regard to her professional